

FUNCTIONAL AREA 50 FORCE MANAGEMENT

Briefing to CP26 Annual Planning Board



13 June 01

Force Managers for the 21st Century

America's ARMY



Key Point

**FA50 or Force Management Proponency
transferred from DCSOPS to DCSPRO**

**(The creation of DCSPRO - combination of PAE and FD -- was to
ARSTAF better with JCS organization for programs, requirements)**

(There are more FA50s assigned to ODCSPRO than ODCSOPS)



The New Career Fields

Career Field Coordinator:
TRADOC

Operations (66%)

16 Basic Branches plus
FA 39 PSYOP and Civil Affairs
FA 90 Multifunctional
Logistician

Career Field Coordinator:
AMC

Operations Support (OS) **(15%)**

FA 48 Foreign Area Officer
FA 51 Army Acquisition Corps
(51, 53C, 97)
Career Field Coordinator: **DAS**

Career Field Coordinator:
TRADOC

Information Operations (IO) **(9%)**

- * FA 24 Information Systems Engineering**
- * FA 30 Information Operations**
- * FA 34 Strategic Intelligence**
- * FA 40 Space Operations**
- FA 46 Public Affairs**
- FA 53A Systems Automation**
- * FA 57 Simulation Operations**

Institutional Support (IS) **(10%)**

- * FA 43 Human Resource Management**
- FA 45 Comptroller**
- FA 47 USMA Permanent Instructor**
- FA 49 Operations Research/Systems Analysis**
- * FA 50 Force Management**
- FA 52 Nuclear Research and Development**
- * FA 59 Strategic Plans and Policy**
(%) of total officer population

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KEY EVENT SCHEDULE

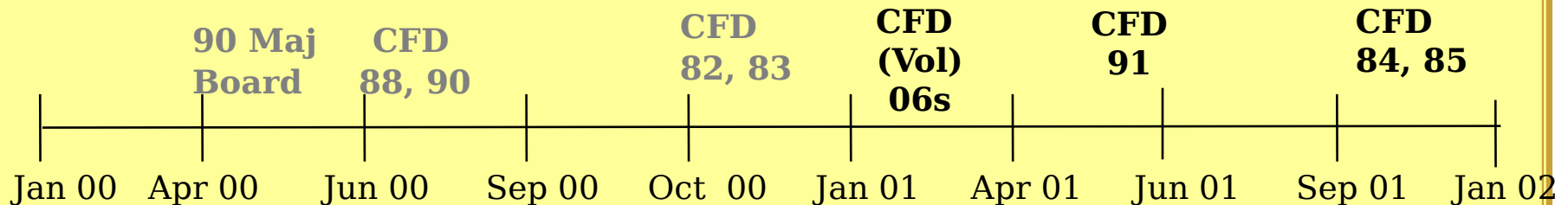
CFD Board Schedule by Year

Year Group	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97
CFD Board	*	99	00	01	01	02	02	99	00	00	00	99	00	01	01	02	03	04	05

Transition Yrs

Steady-state Yrs

FY 00/01





HOT ISSUE

There is no Dual Designation for officers' skills under OPM

*** You can not requisition officers with multiple skills**

SOLDIERS Are Our Credentials!



Functional Area 50

Force Management



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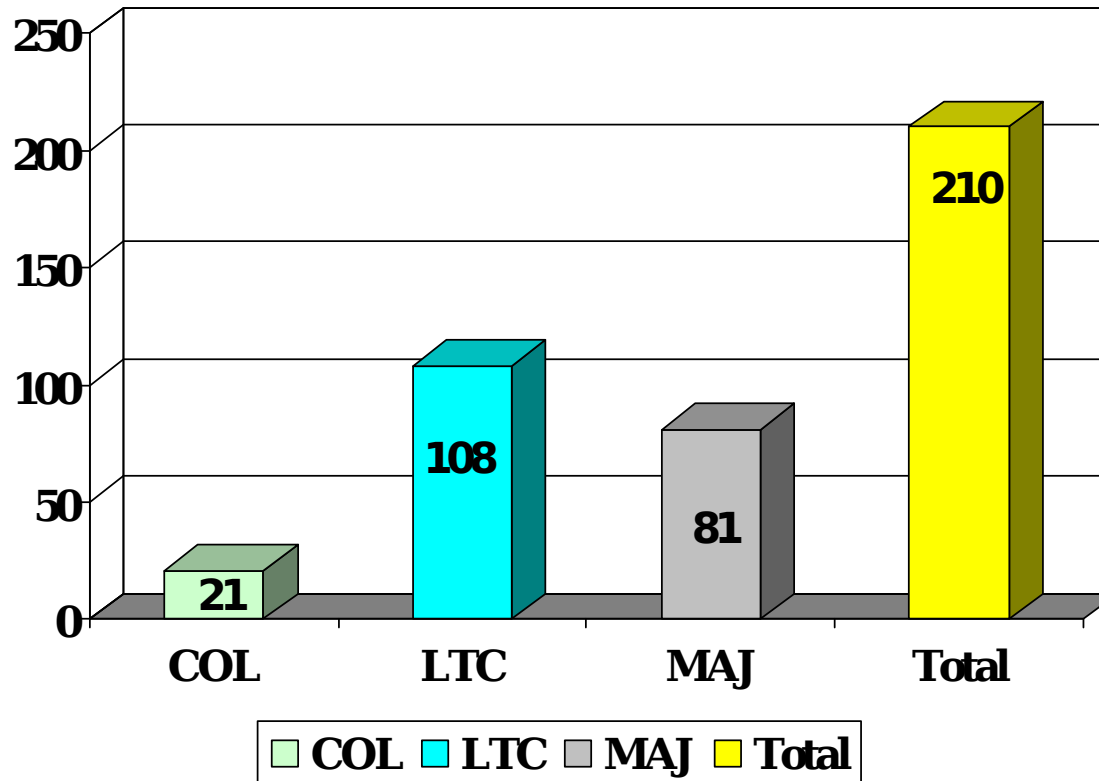
What FA 50 Officers do

- **Provides** the Expertise to Develop the Force with Respect to the National Military Strategy and the Defense Planning Guidance.
- **Determines** Warfighting Requirements.
- **Designs** Operational Force Structure and Institutional Army Organizations.
- **Identifies, Allocates** and **Authorizes** the Resources to Integrate in the Force.
- **Coordinates** and **Integrates** Management Functions and Support Systems Affecting Army Organizations.

The FA 50 Officers are Instrumental in Managing Army Units Through Their Entire Life Cycle.

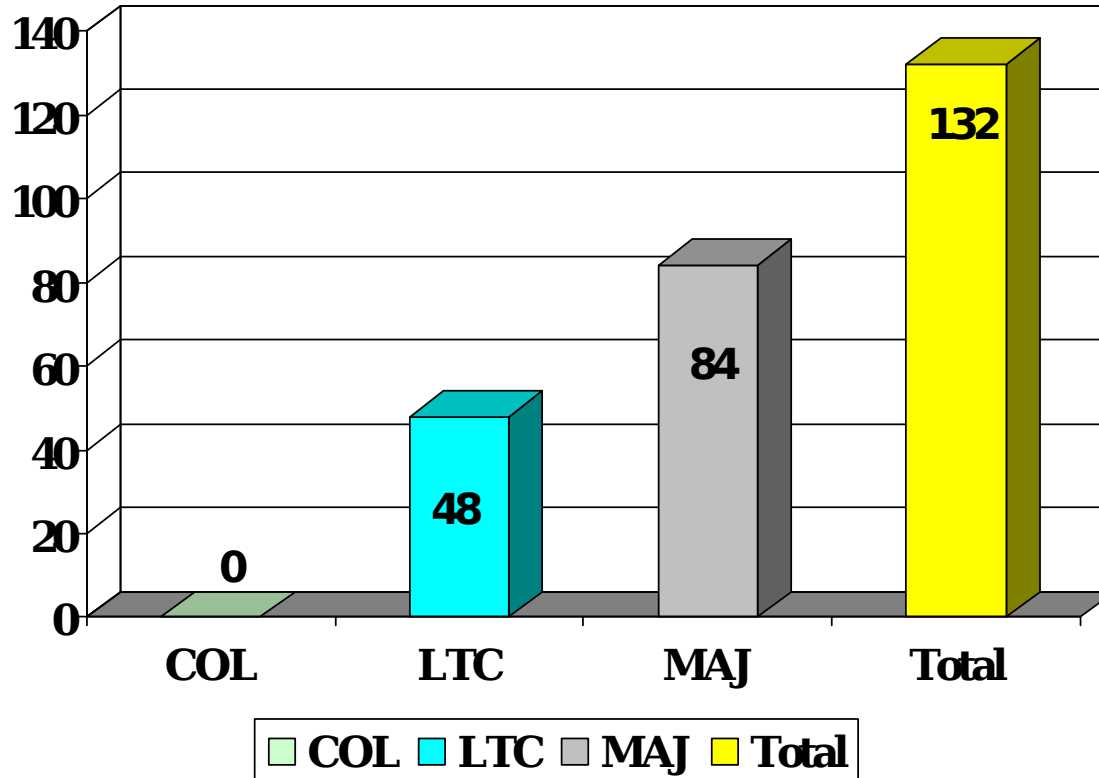


Current FA50 Authorizations





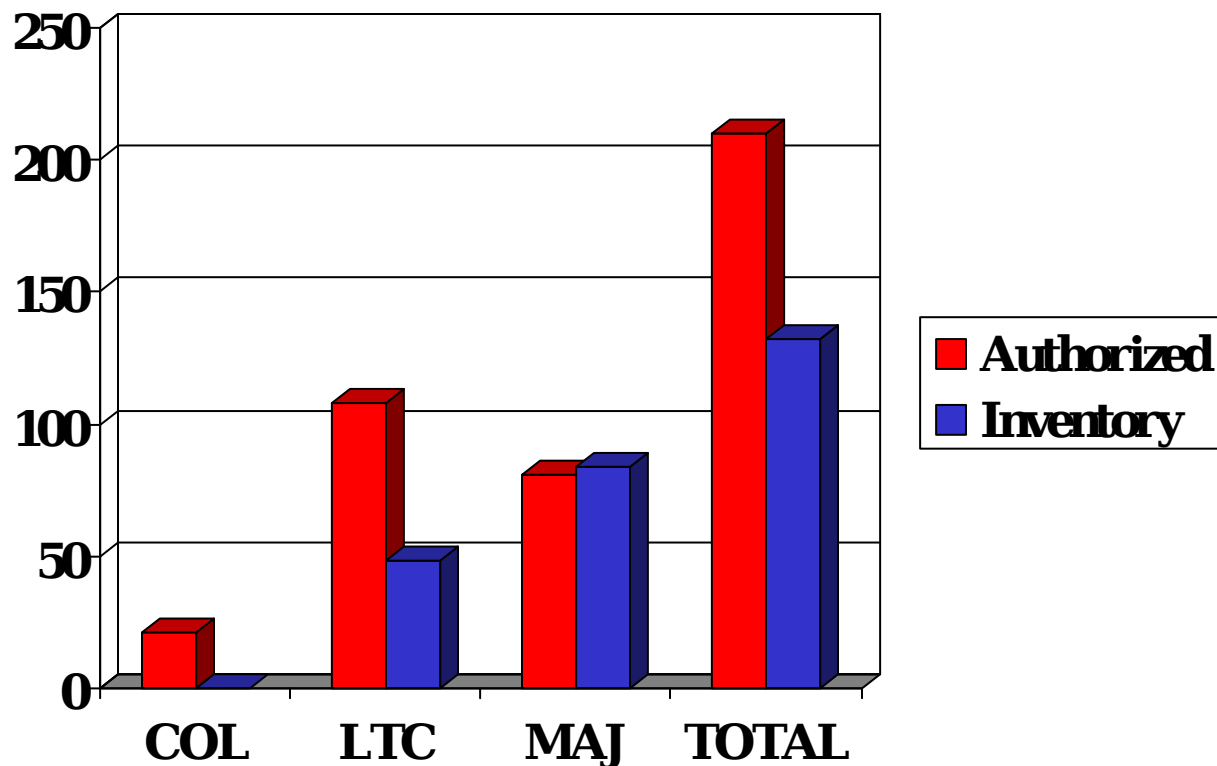
Current FA50 Inventory





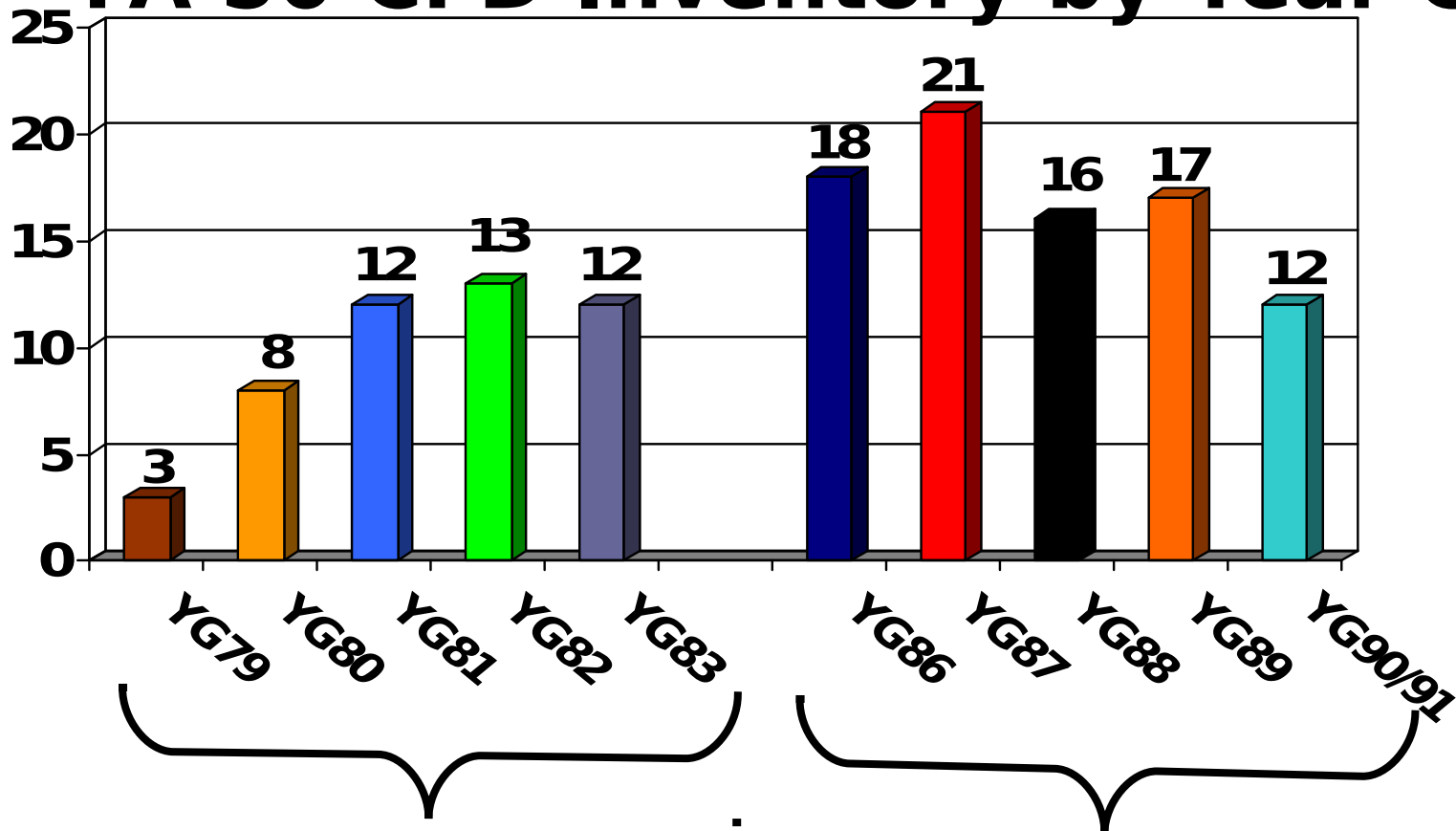
FA50 Authorizations and Inventory

SPACES vs. FACES





FA 50 CFD Inventory by Year Group



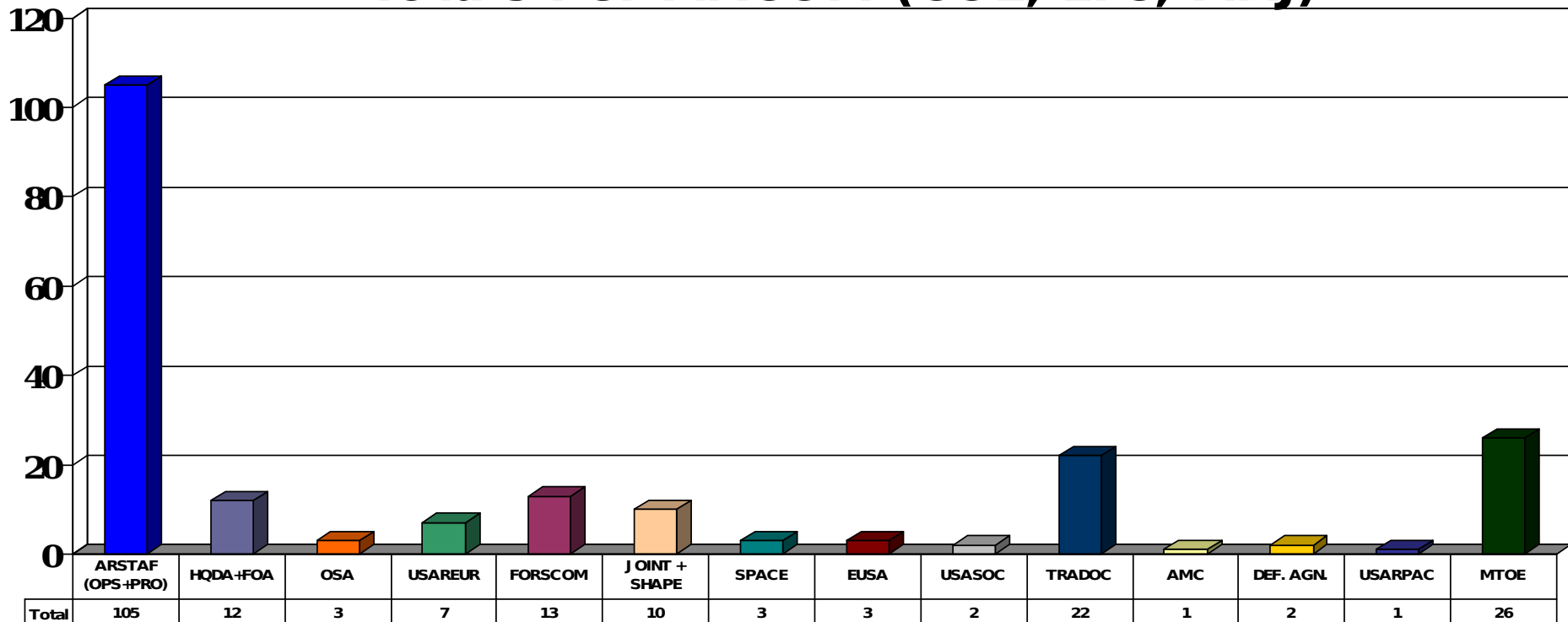
48 LTCs

+

84 MAJs = 132 TOTAL

FA50 Distributions To MACOMS

Totals Per MACOM (COL, LTC, MAJ)



■ ARSTAF (OPS+PRO)
 ■ HQDA+FOA
 ■ OSA
 ■ USAREUR
■ FORSCOM
 ■ JOINT + SHAPE
 ■ SPACE
 ■ EUSA
■ USASOC
 ■ TRADOC
 ■ AMC
 ■ DEF. AGN.
■ USARPAC
 ■ MTOE

FA50s are throughout the Army at Major Com

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FA50

DCSOPS vs. DCSPRO

	<u>DCSOPS</u>	<u>DCSPRO</u>
COL	3	9
LTC	24	46
MAJ	<u>3</u>	<u>20</u>
TOTAL	30	75



ISCF FAs vs Basic Branch

<u>Year Group 80, 81, 86, 87, 89 Field Grade Officers Eligible for Career Field Designation</u>														<u>(FA 50 FM)</u>		
BRANCH	IN	AR	FA	AD	AV	SF	EN	SC	MP	MI	CM	AG	FI	TC	OD	QM
TOTAL 6202	833	452	638	217	591	274	430	459	225	575	168	226	82	237	350	445
%OF TOT	13.4	7.3	10.3	3.5	9.5	4	6.9	7.4	3.6	9.3	2.7	3.6	1.3	3.8	5.6	7.2
CFD'd Out of Branch 1525	305	162	238	39	133	44	60	89	53	157	41	40	13	20	42	89
%of Total 6202	4.9	2.6	3.8	0.6	2.1	0.7	1	1.4	0.9	2.5	0.7	0.6	0.2	0.3	0.7	1.4
FA 50 TOTAL 85	25	11	13	3	6	0	4	2	3	1	2	1	0	3	3	5
%of TOT FA 50	29.4	12.9	15.3	3.5	7.1	0	4.7	2.4	3.5	1.2	2.4	1.2	0	3.5	3.5	5.9

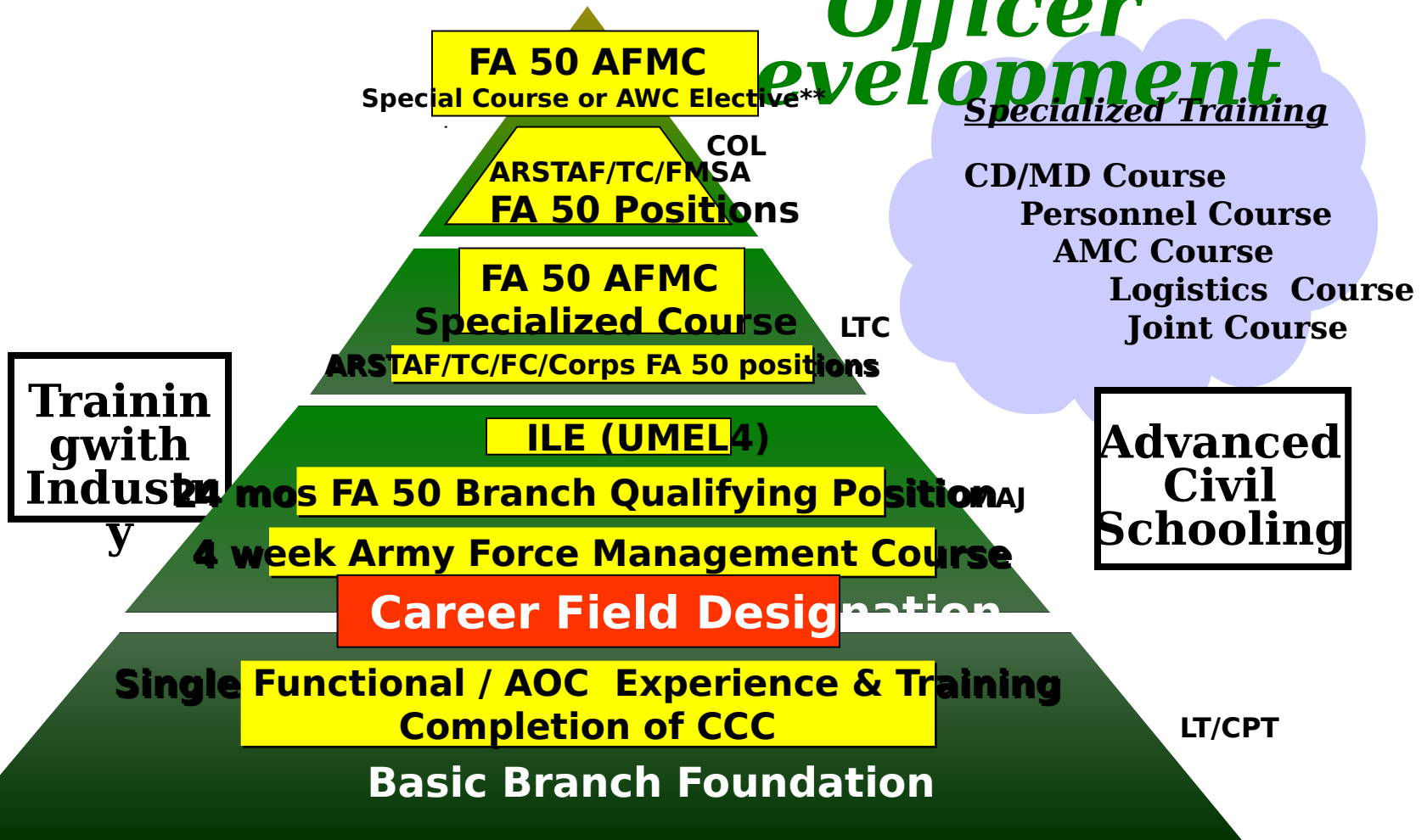
ISCF: Institutional Support Career Field

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FA 50 Force Management Officer Development



** AFMS Special Course or AWC Elective-Force Management

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FA 50 Officer Life Cycle Development

Years of Service	0	5	10	15	20
Action	LT	CPT	MAJ	LTC	COL
MEL	O B C		CCC	CSC	
Functional Area	SSC	Functional Area Decision	Career Field Designation		
Functional Area Trng			4 week Army Force Mgmt Course	Specific Force Mgmt Courses as required by	
Branch/FA Qualifying Duties		Company Command	2 years in a FA 50 coded and authorized position, or 1 year in a FA 50 position and a Master's degree in associated FA 50 discipline/ Training With Industry for 12+ months	5 total years in FA 50 coded and authorized positions. Served at least one assignment in a FA 50 Key position. Complete a Master's degree in associated FA 50 discipline/ Training With Industry for 12+ months	
Duties Typical of Branch/FA	Basic Branch Assignments Platoon Leader Company XO Special Plt Ldr Battalion Staff OSUT Co Cmd		Bn/Bde Staff Company Command CTC Observer/Cntrlr USAREC Service School Instr AC/RC Advisor ROTC/USMA S&F 2d Company Cmd	Force Manager, Branch Chief/Team Leader HQDA, TRADOC, MACOM HQs, Joint Duty Force Integrator - Division, Corps, Army Inspector General	Division Chief-HQDA FORSCOM Ch, Concepts TRADOC Director, Integration/Director, Force Development Force Manager- Joint Inspector General



National Guard AGRs

AGRs in the National Guard are:

- Title 10 Federal Level
- Title 32 State Level

USAR AGRs

AGRs in the USAR are all Title 10

- Regional Support Cmd. 10
- TPU's 188,330 (Separate Org.)
- AGRs - 12,855



DA Civilians

Career Program 26

Manpower & Force Management